

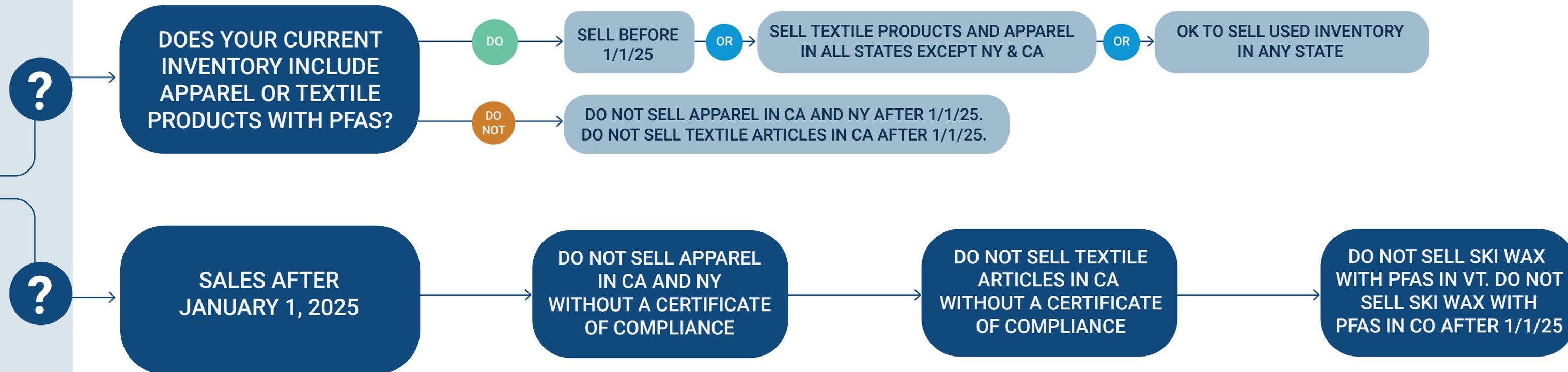
# PFAS ROADMAP FOR RETAILERS

## RETAILER

BASED ON 1/1/25 COMPLIANCE DEADLINE  
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\* Currently, some states such as CA, CO & MN are banning the sale of juvenile products with PFAS designed for use by infants or children under 12 years of age. As written, the laws are unclear and evolving and we will update this chart as more details are available.